

Date : 23/01/23 07:23 PM

From : "Baker, Barbara (DFW)"

To : "Lehmkuhl, John F (DFW)" John.Lehmkuhl@dfw.wa.gov

Subject : [REDACTED]

Hi John –

I tried to fill out the form you sent and realized that I have very little to say [REDACTED]  
[REDACTED]

In terms of a future performance agreement, the following is important to me:

I do not support recruitment of any current users of our natural resources, excluding ethnic, minorities, and youngsters. Restated positively - the only people that I believe we should be recruiting are young people and ethnic minorities. And in terms of the latter, recruitment might be the wrong word. Determining and eliminating the barriers to their participation in outdoor activities states it better. The main point I am making here as I believe there is enough pressure on our resources without going out and looking for people to utilize the opportunity provided.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Barbara

[REDACTED]

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